

VACANCY ANNOUNCEMENT



MARINE CORPS BASE HAWAII
 MCCS Personnel Office
www.mccshawaii.com
 Box 63073 MCBH, Kaneohe Bay, HI 96863-3073
 Fax 808-254-4888

POSITION:	LIFEGUARD		
SALARY:	\$7.25 Per Hour	SERIES NUMBER:	NF-0189-01
ANNOUNCEMENT #:	0005-10	OPEN DATE:	01/06/10
LOCATION:	Semper Fit – Water Safety	FIRST CUT OFF DATE:	Open Continuous
AREA OF CONSIDERATION:	All Sources	HOURS: Sun – Sat / 8:00 a.m. - 6:00 p. m. (Including Holidays) **Hours subject to change based on business requirements**	
<input checked="" type="checkbox"/> Background Check Required and/ or Investigative Consumer Report	<input type="checkbox"/> Salary to be increased by COLA (Subject to change)	<input type="checkbox"/> Valid Drivers License Required	
<input type="checkbox"/> Minimum Age Requirement 18	<input type="checkbox"/> Minimum Age 21 Required	<input type="checkbox"/> Resume/Cover Letter Required	
<input type="checkbox"/> Pre-Employment Drug Test	<input type="checkbox"/> Health Card Required	<input type="checkbox"/> RFT <input type="checkbox"/> RPT <input checked="" type="checkbox"/> FLEX	

DUTIES: Responsible as a swimming pool lifeguard to perform rescue work, promptly renders CPR or emergency first aid, and calls for medical assistance as necessary. Supervises swimmers for safety and crowd control. Enforces safety and pool regulations. Promptly reports safety hazards to supervisor. Completes incident reports and assists in maintaining routine documents and reports. Responsible for the cleanliness of the buildings and grounds at the pool areas. Responsible for vacuuming, skimming, and routine pool maintenance. May operate water pumps and control chemical additives to ensure pool water meets specified standards. May apply disinfectant to showers, floors, and decks. May check I.D. cards for authorized patrons and collect usage fees, if applicable. Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS: Six months experience as a pool lifeguard preferred. Must have an approved and current nationally recognized certification as a lifeguard as well as basic first aid and CPR certification. **Certification must be attached.** In addition, skill in the use and maintenance of pool equipment is desired. Dexterity to handle a person in the water who may panic or be unconscious. Understanding of and ability to enforce rigid safety regulations to ensure maximum protection of swimmers. Ability to use equipment to take pool readings. National and state background checks are required for positions that involve working with youth programs.

FILING INSTRUCTIONS: A completed MCCS employment application to the NAF Personnel Office. Failure to address these requirements and/or failure to fully complete the employment application form will preclude consideration.

WHAT TO FILE: An application may be obtained at the NAF Personnel Office or by visiting our website at www.mccshawaii.com.

CURRENT MCCS HAWAII EMPLOYEES: Submit APPLICATION FORM NAF 0910 FORM P-455.

WHERE TO FILE: MCCS Human Resources Bldg. 219 MCBH. Fax to (808)-254-4888 or mail to NAF Personnel Office, Box 63073 MCBH, Kaneohe Bay, HI 96863-3073. Submit on line application through www.mccshawaii.com website by selecting MCCS NAF Job Listings and then choose Apply Now option.

EVALUATION AND RANKING OF CANDIDATES: All qualified applicants will receive consideration for employment regardless of race, religion, color, sex, national origin, political affiliation, marital status, membership or non-membership in an employee organization, age or handicap condition. Applicants who meet the qualifications will be evaluated.

CONDITIONS OF EMPLOYMENT: The U.S. Department of Homeland Security requires a mandatory national agency background check for all NAF employees, which is a condition of employment with MCCS Hawaii. In addition, direct deposit is also a mandatory requirement for employment.

EQUAL EMPLOYMENT OPPORTUNITY: MCCS does not discriminate against race, color, national origin, age, sex, religion, physical or mental disability or reprisal. MCCS provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of our application and hiring process, please notify the NAF Personnel Office representative. The decision on granting reasonable accommodation will be on a case-by-case.

NO FEAR ACT: MCCS does not retaliate against an employee or applicant for making a protected disclosure. For more information, please refer to <http://www.eeoc.gov> and <http://www.osc.gov> or contact the Personnel Office.

DFWP: This activity is a Drug-free workplace. The use of illegal drugs by NAF employees, whether on or off duty, cannot and will not be tolerated. Federal employees have a right to a safe and secure workplace, and Marines, sailors, and their family members have a right to a reliable and productive Federal workforce.