

VACANCY ANNOUNCEMENT



MARINE CORPS BASE HAWAII

MCCS Personnel Office

*** AMENDED 1/29/2010 ***

www.mccshawaii.com

Box 63073 MCBH, Kaneohe Bay, HI 96863-3073

Fax 808-254-4888

POSITION:	LIFEGUARD		
SALARY:	\$10.37 per Hour	SERIES NUMBER:	NF-0189-02
ANNOUNCEMENT #:	0356-09	OPEN DATE:	12/2/2009
LOCATION:	Aquatics – Main Pool	FIRST CUT OFF DATE:	12/9/2009
AREA OF CONSIDERATION:	All Sources	HOURS: Sunday – Saturday 9:00AM – 8:00PM (Including Holidays) **Hours subject to change based on business requirements**	
<input checked="" type="checkbox"/> Background Check Required and/or Investigative Consumer Report	<input type="checkbox"/> 25% Cola Included in Salary (subject to change)	<input checked="" type="checkbox"/> Valid Drivers License Required	
<input type="checkbox"/> Minimum Age Requirement 18	<input type="checkbox"/> Minimum Age 21 Required	<input type="checkbox"/> Resume/Cover Letter Required	
<input type="checkbox"/> Pre-Employment Drug Test	<input type="checkbox"/> Health Card Required	*** <input checked="" type="checkbox"/> RFT *** <input type="checkbox"/> RPT <input type="checkbox"/> FLEX	

DUTIES: Responsible for safeguarding the lives of patrons using MCCS recreational beaches. Ensures that beach safety rules. Ensures that beach safety rules are strictly followed by patrons, applying a good knowledge of all aspects of water safety. Participates in and/or undertakes rescue operations under various ocean conditions and renders emergency first aid until qualified medical assistance is obtained. Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS: **MUST HAVE CURRENT AMERICAN RED CROSS LIFEGUARD TRAINING, CPR FOR THE PROFESSIONAL RESCUER AND FIRST AID TRAINING.** One year of lifeguard experience which includes knowledge of ocean and beach environment and water hazards plus American Red Cross Lifeguard Training, CPR for the professional rescuer, Water Safety Instructor Certification and First Aid Training. A high level of physical fitness to perform rescue operations using varied mechanized equipment, and driver's license are required. USLA training in open water is desired.

FILING INSTRUCTIONS: A completed MCCS employment application to the NAF Personnel Office. APPLICATIONS RECEIVED BY **12/9/2009** WILL BE GIVEN FIRST CONSIDERATION. Failure to address these requirements and/or failure to fully complete the employment application form will preclude consideration. Position to remain open until filled.

WHAT TO FILE: An application may be obtained at the NAF Personnel Office or by visiting our website at www.mccshawaii.com. **CURRENT MCCS HAWAII EMPLOYEES:** Submit APPLICATION FORM NAF 0910 FORM P-455.

WHERE TO FILE: MCCS Human Resources Bldg. 219 MCBH. Fax to (808)-254-4888 or mail to NAF Personnel Office, Box 63073 MCBH, Kaneohe Bay, HI 96863-3073. Submit on line application through www.mccshawaii.com website by selecting MCCS NAF Job Listings and then choose Apply Now option.

EVALUATION AND RANKING OF CANDIDATES: All qualified applicants will receive consideration for employment regardless of race, religion, color, sex, national origin, political affiliation, marital status, membership or non-membership in an employee organization, age or handicap condition. Applicants who meet the qualifications will be evaluated.

CONDITIONS OF EMPLOYMENT: The U.S. Department of Homeland Security requires a mandatory national agency background check for all NAF employees, which is a condition of employment with MCCS Hawaii. In addition, direct deposit is also a mandatory requirement for employment.

EQUAL EMPLOYMENT OPPORTUNITY: MCCS does not discriminate against race, color, national origin, age, sex, religion, physical or mental disability or reprisal. MCCS provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of our application and hiring process, please notify the NAF Personnel Office representative. The decision on granting reasonable accommodation will be on a case-by-case.

NO FEAR ACT: MCCS does not retaliate against an employee or applicant for making a protected disclosure. For more information, please refer to <http://www.eeoc.gov> and <http://www.osc.gov> or contact the Personnel Office.

DFWP: This activity is a Drug-free workplace. The use of illegal drugs by NAF employees, whether on or off duty, cannot and will not be tolerated. Federal employees have a right to a safe and secure workplace, and Marines, sailors, and their family members have a right to a reliable and productive Federal workforce.